

Smith Lake Flyers Code of Conduct

Our goal is to maintain a positive and safe environment for the enjoyment of model aviation. Poor conduct affects the reputation of the club when such conduct involves members, families, or guests, or is observed by the same. To meet that goal, Smith Lake Flyers sets clear and reasonable limits and expectations that protect members' safety and welfare as outlined in the Code of Conduct below.

Accordingly, as a member of Smith Lake Flyers, each member and guest agrees to the following:

1. Behave in a respectful manner toward all members and guests.
2. Exercise consideration and respect in your speech and actions. Anyone asked to stop unacceptable behavior or communication (written or oral) is expected to comply immediately.
3. Respect all property belonging to each member, other people, and the club, and do your part in keeping the property, structures, and equipment clean, neat and working properly.
4. Using demeaning, discriminatory, rude, vulgar, threatening, harassing, defamatory, ridiculing, or otherwise offensive or inappropriate behavior or language (written or oral) or using similarly offensive or inappropriate gestures in the presence of members and guests that interferes with club activities, or disturbs the enjoyment of the club is not acceptable.
5. Harassment includes: harmful or prejudicial verbal or written comments related to gender, sexual orientation, race, religion, disability, deliberate intimidation, and inappropriate physical contact.
6. Interfering with or disrupting the enjoyment of membership during participation in club activities or events, or in situations where such conduct is likely to create a hostile environment is not acceptable.
7. Be mindful of your surroundings and fellow club members. Alert a club board member if you notice a dangerous situation or a violation of the Code of Conduct, even if they seem inconsequential.
8. Respectfully work to resolve conflicts in a positive manner. If conflicts can not be resolved informally or are deemed too egregious to resolve informally, a written grievance should be submitted to the board of directors for resolution.
9. Engaging in or threatening physical violence, retaliation, bullying, or stealing is not acceptable.
10. Take responsibility for your choices and the results from making those choices.

Anyone who violates the Code of Conduct will be asked to stop the unacceptable behavior and is expected to comply immediately. If a club member or guest engages in unacceptable behavior, the Board of Directors may take any action they deem appropriate, up to and including a temporary suspension or permanent expulsion from the club without warning.